

Northwest Sound Youth Soccer Association

Competitive Soccer Discussion

Dec 20th @ Loft, Poulsbo

Attendance:

- Bainbridge Island FC: Ian McCallum
- Bremerton Soccer: Brian Burdick
- North Kitsap Soccer: Terry Cullen
- Tracyton Soccer: Tim Roche
- Tracyton Soccer: Steven Luley
- NSYSA President: Darcy Buelle
- NSYSA VP of Comp: Bob Bjornemo

Notes taken from 12/20 meeting

Club	Contact	Email	Phone	Web
Bainbridge Island FC	Ian McCallum	ian@bifc.net	206 229 5535	http://www.bifc.net/select
Bremerton	Brian Burdick	burdickbrian@hotmail.com	360 377 0373	http://www.bremertonsc.org/select
Kitsap Alliance FC	Michael Krug	mkkru398@msn.com	360 710 1742	https://kitsapalliancefc.com/2019-main-club-tryouts/
North Kitsap Soccer	Terry Cullen	ttncullen@comcast.net	4252756228	http://www.northkitsapsoccer.org/selectteams
South Kitsap Soccer	Matthew McDaniel	Select@sksoccer.com		http://www.sksoccer.com/home.php?layout=6676033
Tracyton Soccer	Scott McKee	Select@TracytonSoccer.com		http://www.tracytonsoccer.org/16-17SelectRegistration

Upcoming Feb Tryouts:

- Bainbridge Island FC: Feb 12 & 14
- Kitsap Alliance FC: Feb 12 & 13
- North Kitsap Soccer: Feb 11 & 13
- South Kitsap Soccer: TBC
- Tracyton Soccer: TBC

Upcoming May Tryouts:

- Bainbridge Island FC: May 2 & 3, 9 & 10, 16 & 17
- Kitsap Alliance FC: TBC
- North Kitsap Soccer: TBC
- South Kitsap Soccer: TBC
- Tracyton Soccer: TBC

Bainbridge Island FC	Format	Age	Division	Format	Age	Division	Format	Age	Division
Competitive League: NPSL	7v7	B10	Div 2	11v11	B07	Div 1	11v11	B05	Div 1
	7v7	B10	Div 2	11v11	B07	Div 3	11v11	G05	Div 1
	7v7	G10	Div 2	11v11	G07	Div 1	11v11	B03	Div 1-2
	9v9	B09	Div 1	11v11	G07	Div 3	11v11	G03	Div 2
	9v9	B09	Div 3	11v11	B06	Div 1	11v11	B02	Div 1-2
	9v9	G09	Div 2	11v11	B06	Div 3	11v11	B01	Div 1
	9v9	B08	Div 1	11v11	G06	Div 2	11v11	G01	Div 1
	9v9	B08	Div 3						
	9v9	B08	Div 3						
	9v9	G08	Div 2						
Bremerton	Format	Age	Division	Format	Age	Division	Format	Age	Division
Competitive League: NPSL							11v11	G02	Div 1
Kitsap Alliance FC	Format	Age	Division	Format	Age	Division	Format	Age	Division
Competitive League: RCL	7v7	B11	Div 4	11v11	B07	Div 3	11v11	B05	Div 2
	7v7	B10	Div 4	11v11	G07	Div 1-2	11v11	G05	Div 3
	7v7	G10	Div 3	11v11	B06	Div 3	11v11	B04	Div 4
	9v9	B09	Div 3				11v11	G04	Div 2
	9v9	G09	Div 3				11v11	G03	Div 3
	9v9	B08	Div 2				11v11	B02	Div 4
	9v9	G08	Div 1-2				11v11	G02	Div 2
							11v11	B01	Div 2
North Kitsap Soccer	Format	Age	Division	Format	Age	Division	Format	Age	Division
Competitive League: NPSL & PSPL	9v9	B09	TBC	11v11	B07	Copa 1	11v11	B05	Classic 2
	9v9	G09	TBC	11v11	B06	Copa 1	11v11	B04	Div 1
	9v9	G08	Copa 1	11v11			11v11	B03	Div 1
							11v11	G03	Div 2
							11v11	G02	Classic
							11v11	B01	Div 2
South Kitsap Soccer	Format	Age	Division	Format	Age	Division	Format	Age	Division
Competitive League: PSPL	9v9	G08	Copa 1	11v11	B06	Copa 1	11v11	G05	Copa 1
				11v11	G06	Copa 2	11v11	G03	Copa 1
							11v11	B03	Classic
							11v11	B01	Classic
Tracyton	Format	Age	Division	Format	Age	Division	Format	Age	Division
Competitive League: NPSL				11v11	G06	Div 3	11v11	G04	TBC

			11v11	B01	TBC
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1. Why US Club versus WYS?

- Majority of NSYSA competitive teams plays under WYS.
- Freedom of promotion within the league structure of US Club, within the PSPL format there is no ceiling. WYS sanctioned leagues limits teams ability play at all competitive levels.

2. What prevents one centralized tryout?

- Club tryouts are set for February and should go forward as club's have planned.
- The general consensus of the group was it would make sense for Bremerton, KAFC, Tracyton to host tryouts together.
- It was recommended that the three Central Kitsap clubs connect regarding May tryouts.
- Bainbridge and North Kitsap historically discuss tryout numbers and team structure prior and post tryouts to maximize each club's ability to field competitive level teams. It is recommended that central kitsap clubs follow this approach.

3. What are the obstacles to recruiting and retaining competitive players?

- Need for higher level of coaching (A & B USSF & Premier & National Advance United Soccer Coaches level).
- Player aspirations and level of play available (players aspiring to play RCL Div 1 and higher).
- Quality of facilities (limited turf with lights = more teams on one field).
- Multi-sport athletes.
- Cost versus value of available programs.

4. What is the long-term goal for competitive soccer within NSYSA?

- Increase competitive level of play from NSYSA teams

5. What are ways to improve inter-club communication for tryout planning, player placement, and team formation?

- Create a regular 6 month DOC meeting?
- See the contact sheet below.

6. Should the Development Committee be recreated?

- NO.
- See DOC meeting.

7. Should the vacant NSYSA Development position be modified to include tryout coordination?

- No.
- See DOC Meeting.

8. How does NSYSA support, or not support, our current competitive soccer community?

- NSYSA allows individual clubs to manage their own select program.
- NSYSA needs to build a bigger foundation of young players to create a bigger soccer pool.
- Discussion on sponsorship:
 - i. This should be managed by individual clubs.
- Include a portion of the player fee to support competitive play:
 - i. No, competitive play needs to be managed and supported by each individual club.

9. How does NSYSA best articulate to its membership the relationship between Recreational and Competitive soccer?

- We didn't discuss how better to educate the NSYSA membership on the player pathway but did recognize that the pathway has dramatically changed in the last few years.
- RCL Division 1 is no longer the pinnacle of soccer within Washington.
- US Youth Soccer and US Club Soccer and leagues offer premier level oppotunities for Washington players:
 - i. [Elite Player Development](#)
 - ii. [Puget Sound Surf Academy](#)

- Premier soccer involves teams playing within:
 - i. [Far West Regional League](#) (USYS)
 - ii. [ECNL Northwest Conference](#) (US Club)
 - iii. [Girls Development Academy](#) (USSF)
 - iv. [Boys Development Academy](#) (USSF)

- Player Pathway: Recreational - Competitive - Premier
 - i. Recreational soccer: Local Leagues
 - ii. Competitive soccer: NPSL, PSPL*, RCL & SSL (*US Club sanctioned)
 - iii. Premier:
 - 1. ECNL: US Club based competition (clear pathway to college recruitment)
 - 2. National League: USYS based competition (clear pathway to college recruitment)
 - 3. Development Academy: USSF managed league, 10-month season, set criteria. (pathway to college/professional recruitment).



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 01-07-2019

Location:

All Star Lanes
10710 Silverdale Way NW
Silverdale, WA 98383

Time:

6:30-9:00

In Attendance

NSYSA Board:

President - Darcy Buell
VP of Admin - Val Corden
Competition - Bob Bjornemo
VP of Awards and Recog - Vacant

Registrar - Susie McGill
Treasurer - Liming McMillan
Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Justin Marshall
BSC - Shannon Bayne
CKSC - Chris Hunt
JCSC - Vacant??
KAFC - Dave Connolly

NKSC - Ken Markaryan
NMYSC - Eric Easton
SKSC - Christina Bussman
TSC - Vicky Webb

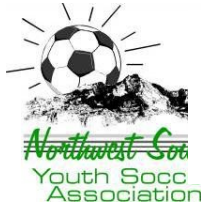
Committee Representatives

NSYSA Discipline - Bob Bjornemo
Recreation Cup - Bob Bjornemo
Soccer to the Maxx - Louie Bond
Operations - Dawn Byron
Development - VACANT

Others in Attendance

Steve Shively - NSYSA Scheduler
Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 01-07-2019

3. Approval of Minutes from December 3rd

4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. Competition
 - E. Registrar
 - F. Treasurer
 - G. Secretary

5. NSYSA Scheduler / Website Administrator

6. Committee Reports
 - A. Development Committee - Vacant
 - B. NSYSA Discipline Committee - Bob Bjornemo
 - C. Recreational Cup Committee - Bob Bjornemo
 - D. Soccer to the Maxx Committee - Louie Bond
 - E. NSYSA Scholarship Committee - Vacant
 - F. Documents Committee - Dawn Byron
 - G. Records Retention - Vacant

7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. TSC

8. Unfinished Business
 - * None

9. New Business
 - * Player fee meeting Jan 26th
 - * Clubs annual report due by Feb meeting or March 1 at the latest.

10. Good of the Game

11. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 12-03-2018

Location:

All Star Lanes
10710 Silverdale Way NW
Silverdale, WA 98383

In Attendance

NSYSA Board:

President - Darcy Buell - Present
VP of Admin - Val Corden - Present
Competition - Bob Bjornemo - Present
VP of Awards - Naomi Carrier - Present

Registrar - Susie McGill - Present
Treasurer - Liming McMillian - Present
Secretary - Kent Hassebrock - Present

Club Representatives:

BIYSC - Justin Marshall - **Excused**
BSC - Brian Burdick - Present
CKSC - Chris Hunt - Present
JCSC - Vacant - **Excused**
KAFC - David Connolly - Present

NKSC - Ken Markaryan - Present
NMYSC - Eric Easton - Present
SKSC - Gary Russell - Present
TSC - Vicky Webb - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present
Recreation Cup - Bob Bjornemo - Present
Soccer to the Maxx - Louie Bond - **Excused**
Operations - Dawn Byron - Present
Development Committee - **Vacant**

Others in Attendance

NSYSA Scheduler - Steve Shively - Present
GUEST:
Naomi: ncarrier@qedsysinc.com

1. Called to order at 6:35pm
* Roll Call - As noted above.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-03-2018

2. Approval of minutes for 11/05/2018 Monthly Board Meeting

Motion: Accept minutes as written: Bob

Second: David Connelly

Motion passes 6 approved, 0 object, 0 abstain

3. Communications

* Checks

* \$1,048.00 BSC Inv 1007

* \$760.00 BSC Inv not reference, Rec Cup Team and 4 STTM teams

* \$2,712.00 NMYSC Inv 1012

* \$7,941.00 TSC Inv 1014

* \$458.00 BSC October game scheduling fee - small sided and recreational

* 295.00 BSC NSYSA RMA Background check fee (2017-2018 season)

* State of Washington Department of Social and Health Services Div of Child Support

* Letter regarding "New Hire" process

* Returned "Payment Enclosed" letter addressed to Forrest Tittle

* A returned check from Kitsap County for the Positive Coaching Alliance workshop with a note saying TSC already paid the booking. The check is number 737 in the amount of \$101.25

* A package from Steve Vonheeder that is addressed to Liming.

* Letter from SKSC to Darcy Buell - Monetary & Penalty Assessment to TSC

* Letter from SKSC to Darcy Buell - Logan Kerr case



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Annual Minutes

Date: 12-03-2018

4. Officers Reports

President

- * Presenting the Administrative Bulletin from Kelli from the State. She is going to try to send out once a month. To be disseminated to clubs. For Safesport, all adults and minors are required to complete the training prior to September 1 2019. The Safesport certificate will be attached to the RMA. You will not be able to get an RMA if you don't have the certificate. Darcy will contact the state about the expiration date of the certificates.
- * Player fee meeting will be held January 26th.
- * WYS AGM is May 18th
- * Clubs need to start thinking of year awards.

VP of Admin

- * No Report

VP of Comp

- * Emailed report is attached on pg 9, 10, 11, and 12.
- * Rec Cup is complete. 4 teams are moving on to semi-finals. Thank you to everyone who put in effort for the Rec Cup.
- * 80 percent coverage for all games this season.
- * Referee classes of 22 Grade 8 referees. Would like to hold another class in early spring.
- * 77 percent of coaches submitted match reports.
- * 3 U11 and above games were forfeited. 3 games small sided were also forfeits.
- * Team sportsmanship rating. 20 games had a coach submit a level 1 sportsmanship with no explanation. 77 coaches at a level 2.

VP of Awards and Recognition:

- * All of the medals have been handed out to clubs. Blue is first, Red is second, White is for sportsmanship



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-03-2018

4. Officers Reports (continued)

Registrar

- * No Report

Treasurer

- * Financials reports on pages 13-17.
- * Sent out invoices for game scheduling, rec cup, STTM, referees, all invoices. Only invoices left to send is November scheduling fees

Secretary

- * No report

NSYSA Website Administrator

- * November had 309 matches, including Rec Cup. We did the calculations for the Recreational 2nd place winners. There were no Tie Breakers applied. Sportsmanship did need to use Tie Breakers in a couple of cases.
- * Thank you Brian and his suggestion so clubs could send out notifications that there are missing match reports to the coaches.
- * Working with Ridgestar on their screen size for working applications.
- * Top 10 users of the system, Bob, Susie, Jason Roskins, Val, Eric Easton, Roland were all top users.
- * A lot of coaches did not use the computer generated rosters. The RMA process only shows cleared individuals on the roster, if the roster is hand written, the referee can not verify who is cleared.

End of officers reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-03-2018

5. Committee reports

- * Development Committee (as reported by Darcy)
 - * Vacant

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * 4 cards all year

- * Rec Cup Committee (as reported by Bob Bjornemo)
 - * Small number of teams.
 - * Next year if we use this format, we will need to make some changes to the format.

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * No Report

- * Scholarship Committee (as reported by Naomi Carrier)
 - * Got the information about the program. Reviewing the information that is there. Will work with the local High Schools to get the word out to players.

- * Documents Committee (as reported by Dawn Byron)
 - * An email went out to club presidents and DOC. Please have your Presidents or DOC respond to the email, so that a meeting date in January can be set.

End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-03-2018

6. Club Reports

- * BIYSC
 - * 04 Girls advance to Rec Cup Semi-final
 - * 02 Boys win NPSL
 - * 06 Boys win NPSL
 - * 07 Girls win NPSL
 - * 08 Boys 2nd place NPSL
 - * 09 Boys 2nd place NPSL
 - * Open Registration:
 - * Indoor Classes: <http://www.bifc.net/camps>
 - * Spring Soccer: <http://www.bifc.net/rec>
 - * Spring Adult Soccer: <http://www.bifc.net/adultleague>
 - * Upcoming events:
 - * Select teams begin prep for State Cup
 - * April: International Team Tour (04 & 05 ages): 45 traveling to England
 - * Residential Camp: July 16-18
 - * Award Ceremony was Feb 8th
 - * AGM was November 26th
- * BSC
 - * Held their AGM and BSC will report next month on the Meeting. New Board members are coming on board.
- * CKSC
 - * GU11 Team lost in the quarterfinals
 - * Working on scheduling Awards Ceremony and AGM for January or February
- * JSCS
 - * Excused. They are having a meeting tonight to restructure their board.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-03-2018

6. Club Reports (continued)

* KAFC

- * Girls High School is back up and running.
- * High School Boys tryouts set by the state on February 12th and 13th at Gordon.
- * George Bundy is working on the Spring academy for the younger players. He is reaching out to other clubs for assistance.
- * Turkey Tournament at the indoor center was a huge success. There was a little bit of money raised for the KAFC scholarship fund.

* NKSC

- * Working on Spring academy. It will be 6 weeks April 16 through May 23.
- * Coaches Appreciation ceremony got cancelled, but the coaches got gifts for recognition for coaching.
- * Holding AGM in March. Actively accepting letters of intent for President.
- * Rec Cup, one team is advancing.

* NMYSC

- * A lot of board members are outgoing. President, Equipment, Treasurer, and Vice President are all out going.
- * One team continuing in Rec Cup

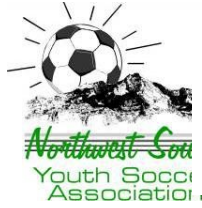
* SKSC

- * Award and AGM is January 12th at SK High School
- * SKSC is looking to add a couple positions. A Director of Coaching and Scheduler.
- * SKSC asked how many clubs have a board position that is a scheduler position.

* TSC

- * Awards ceremony set for January 26th at Olympic High School
- * Asked to bring up a policy about pictures on FB or online. Discussion was brought up that if the name is not associated with the picture, it is not an issue.

End of Club Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-03-2018

7. Unfinished Business

- * Nothing

8. New Business

- * SAFESPORT

- * As Darcy spoke in his report, he is going to talk to the state about it.

- * Player fees

- * Each club has had their players list checked for accuracy. After NKSC returns their information, all clubs will receive their list of players.

Adjournment: 8:03

DRAFT

Date: 03 December 2018

Subj: October VP of Comp Report

1. Recreation Cup 2018.
 - a. I think you all for the effort and time given to make the game of soccer fun.
 - b. Rec Cup has completed for some and others represent this fine Association at WYS State Cup Finals.
 - c. At time of this posting the following will move on:
 - i. NK1 B06 BU13 Eclipse - Ken Markaryan
 - ii. Tracyton 2 B05
 - iii. NM2 G06
 - iv. BI G04/05 LaCroix/Peterson
 - d. Good luck to those teams on the Sunday schedule.

2. I want to send out a special thank you to all the referees that gave their time to officiate our games.
 - a. As a note; 80% or better of all games had a referee.
 - b. Small sided may have had a few that were parents. But as a general rule, these referees do not report the score. And based on scoring, we had 80% reporting.
 - c. Full sided referees may not always have those full 3-man teams. But 87% of all games had at a minimum a center referee.

3. Game reporting:
 - a. I would like to thank the efforts of the Clubs to get Coach Reporting to be successful and responsible.
 - b. Full sided coaches reported at a pace of 90% for the year.
 - c. Small Sided coaches reported at a rate of 77% for the year.
 - d. Reporting has many valuable benefits.
 - i. Allows next year's competitive placement.
 - ii. Identifies problems being experienced by teams.
 - iii. Fairly reports team Sportsmanship ratings.

- 4.

5. I want to thank those that took the time to attend the new Referee Clinics.
 - a. Our diminishing numbers of referee are supported by these efforts.
 - b. A larger pool of referees also negates the all too often concern, "This Referee Again."
 - c. I ask all the Clubs to set a goal of getting more referees from within for next year.

6. Games forfeited:
 - a. The full sided game had 3 games reported with no opponent.
 - i. Yet no games were reported forfeited.
 - b. The small sided game had 3 Games reported forfeited.
7. The forfeited game is not entirely unreasonable. But the reasons we saw this year are not of those reasonable causes.
 - a. I'll never play that team again defines an emotional reasoning.
 - b. I don't enjoy playing Club "X". Not a justifiable reason.
 - c. They are too aggressive. Statistics most often does not prove this.
8. I will be asking the NSYSA Executive Board to stiffen the rules related to teams that forfeit.

9. Team Sportsmanship rating:
 - a. Full sided coaches gave ratings at the following ratios:
 - i. 20 Coaches rated their opponent at a level of '1'.
 - ii. 77 Coaches rated their opponent at a level of '2'.
 - iii. 276 Coaches rated their opponent at a level of '3'.
 - iv. 461 Coaches rated their opponent at a level of '4'.
 - b. To my amazement, coaches give poor ratings without comment. If the game was this bad, the experience needs to be shared.
 - c. Too many of the poor ratings where about an individual. Not the team!
 - i. We have two reporting windows:
 1. The "Notes" area better serves for expression of concern towards a single individual or parents.
 2. The Sportsmanship "Comments" window is about the team as a whole. Not individuals.
 - ii. Rate the team based on team considerations and **Note** the concernsz of individuals.
 - d. I will be bringing a request to modify the Sportsmanship options to a 5 Level rating system. I will ask that the window be formatted that the rating of '3' be fixed in the module and coaches must change this rate for specified reason.
 - e. We cannot fix our issues if this module is not effective.

√ I have reviewed reports of those new referees being mistreated by coaches and parents alike.

√ I also would like to dispel a belief that seems to be abundant in many of the Clubs.

- Misconduct can be awarded without a card being shown.
- Unacceptable conduct to the referee, players, or others is still misconduct.

√ Far too many reports have been submitted detailing foul language and unacceptable conduct by **Parents and Coaches**. Do not believe that this is acceptable conduct merely because misconduct is not awarded. (i.e.... CARDS.)

√ SSReferees should never be subject to the kinds of treatment they have been subject to these past games.

√ It is documented that the average new Grade 8 Referee will not award a misconduct for the first 3 - 4 years. Gaining confidence and understanding of the application of the Rule of Law, and Learning and trusting in the decisions; are all critical to the referee maturation process. And learning the correct application of the issue of misconduct will precede the first issue of any card.

√ Therefore Unacceptable conduct is not necessarily followed with misconduct awarded. The simple act of misconduct warrants Administrative review.

Northwest Sound Youth Soccer Association

Financial Summary as of 11/30/2018

	FY 2018-2019		
	Apr 2018 - Oct 2018	Nov 2018	Actual YTD
Income			
Game Fee	\$ 10,600.00	\$ 10,272.32	\$ 20,872.32
Other Income	\$ -	\$ 1,850.00	\$ 1,850.00
Player Fee	\$ 10,133.70	\$ -	\$ 10,133.70
Tournament Fee	\$ 1,660.00	\$ 9,481.68	\$ 11,141.68
Total	\$ 22,393.70	\$ 21,604.00	\$ 43,997.70
			FY Budget
			\$ 26,994.00
			\$ 14,100.00
			\$ 36,966.00
			\$ 12,335.00
			\$ 90,395.00
Expenses			
Administrative Expenses	\$ 3,686.81	\$ -	\$ 3,686.81
Bank Charges & Fees	\$ 41.65	\$ 15.55	\$ 57.20
Dues/Player Fees - WYS	\$ 1,772.00	\$ -	\$ 1,772.00
Other Expenses	\$ 3,823.24	\$ 9,535.45	\$ 13,358.69
Scheduler/Webmaster	\$ 12,600.00	\$ 1,800.00	\$ 14,400.00
Tournament Expenses	\$ 2,394.62	\$ 1,673.14	\$ 4,067.76
Total	\$ 24,318.32	\$ 13,024.14	\$ 37,342.46
Net Income	\$ (1,924.62)	\$ 8,579.86	\$ 6,655.24
			\$ 1,534.00

Northwest Sound Youth Soccer Association
Balance Sheet
As of November 30, 2018

ASSETS

Current Assets	
Bank Accounts	
Kitsap Bank Checking	62,423.85
Total Bank Accounts	\$ 62,423.85
Other Current Assets	
Undeposited Funds	345.00
Total Other Current Assets	\$ 345.00
Total Current Assets	\$ 62,768.85
TOTAL ASSETS	\$ 62,768.85

LIABILITIES AND EQUITY

Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	-8,785.00
Net Income	6,655.24
Total Equity	\$ 62,768.85
TOTAL LIABILITIES AND EQUITY	\$ 62,768.85

Northwest Sound Youth Soccer Association
Actuals vs Budget
 April - November 2018

	Apr-Oct 2018	Nov 2018	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	7,828.00	1,094.34	8,922.34	8,190.00
Recreational Program	1,296.00	4,181.22	5,477.22	8,976.00
Small Sided Program	1,476.00	4,996.76	6,472.76	9,828.00
Total Game Fees	\$ 10,600.00	\$ 10,272.32	\$ 20,872.32	\$ 26,994.00
Other Income				
Late Fee/Changing Fee	0.00	100.00	100.00	0.00
RMA-Background Check	0.00	1,750.00	1,750.00	3,000.00
Small Sided Referees	0.00	0.00	0.00	10,600.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 0.00	\$ 1,850.00	\$ 1,850.00	\$ 14,100.00
Player Fees				
Competitive Program	4,473.40	0.00	4,473.40	12,558.00
Recreational Program	4,510.80	0.00	4,510.80	14,662.00
Small Sided Program	1,149.50	0.00	1,149.50	9,746.00
Total Player Fees	\$ 10,133.70	\$ 0.00	\$ 10,133.70	\$ 36,966.00
Tournament Fee				
Recreational Cup	1,200.00	7,090.05	8,290.05	9,000.00
Soccer to the Maxx	460.00	2,391.63	2,851.63	3,335.00
Total Tournament Fee	\$ 1,660.00	\$ 9,481.68	\$ 11,141.68	\$ 12,335.00
Total Income	\$ 22,393.70	\$ 21,604.00	\$ 43,997.70	\$ 90,395.00

Northwest Sound Youth Soccer Association
Actuals vs Budget
 April - November 2018

Apr-Oct 2018	Nov 2018	Total	
Actual	Actual	Actual YTD	FY Budget

EXPENSES				
Administrative Exp				
Communication	103.16	0.00	103.16	200.00
Meetings	257.00	0.00	257.00	200.00
Office Supplies	13.26	0.00	13.26	50.00
Postage/Mail Box	82.00	0.00	82.00	76.00
Software/Website	3,200.00	0.00	3,200.00	4,160.00
Taxes & Fees	31.39	0.00	31.39	400.00
Total Administrative Exp	\$ 3,686.81	\$ 0.00	\$ 3,686.81	\$ 5,086.00
Bank Charges & Fees	41.65	15.55	57.20	200.00
Dues/Player Fees - WYS				
Competitive Program	372.00	0.00	372.00	10,920.00
Recreational Program	350.00	0.00	350.00	12,750.00
Small Sided Program	1,050.00	0.00	1,050.00	8,475.00
Total Dues/Player Fees - WYS	\$ 1,772.00	\$ 0.00	\$ 1,772.00	\$ 32,145.00
Other Expenses				
Awards	0.00	1,981.95	1,981.95	2,300.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April - November 2018

	Apr-Oct 2018	Nov 2018	Total	
	Actual	Actual	Actual YTD	FY Budget
Meals/Travel	183.24	0.00	183.24	600.00
Miscellaneous	0.00	0.00	0.00	100.00
RMA-Background Check	0.00	3,175.00	3,175.00	3,000.00
Scholarship	500.00	0.00	500.00	1,000.00
Small Sided Referees	3,140.00	4,378.50	7,518.50	10,600.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 3,823.24	\$ 9,535.45	\$ 13,358.69	\$ 17,900.00
Scheduler/Webmaster	12,600.00	1,800.00	14,400.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	800.00
Fields	0.00	0.00	0.00	850.00
Referee Fees	0.00	0.00	0.00	2,300.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	1,633.14	1,633.14	1,900.00
Total Recreational Cup	\$ 0.00	\$ 1,633.14	\$ 1,633.14	\$ 8,850.00
Soccer to the Maxx				
Referee Fees	340.00	40.00	380.00	430.00
T-Shirts	1,991.29	0.00	1,991.29	2,500.00
Tournament Fee	63.33	0.00	63.33	150.00
Total Soccer to the Maxx	\$ 2,394.62	\$ 40.00	\$ 2,434.62	\$ 3,080.00
Total Tournament Exp	\$ 2,394.62	\$ 1,673.14	\$ 4,067.76	\$ 11,930.00
Total Expenses	\$ 24,318.32	\$ 13,024.14	\$ 37,342.46	\$ 88,861.00
Net Income	-\$ 1,924.62	\$ 8,579.86	\$ 6,655.24	\$ 1,534.00

Northwest Sound Youth Soccer Association

Financial Summary as of 12/31/2018

	<u>Apr 2018 - Nov 2018</u>	<u>Dec 2018</u>	<u>FY 2018-2019</u>	
			<u>Actual YTD</u>	<u>FY Budget</u>
Income				
Game Fee	\$ 20,872.32	\$ 1,638.00	\$ 22,510.32	\$ 26,994.00
Other Income	\$ 1,850.00	\$ 2,182.27	\$ 4,032.27	\$ 14,100.00
Player Fee	\$ 10,133.70	\$ 237.60	\$ 10,371.30	\$ 36,966.00
Tournament Fee	\$ 11,141.68	\$ 300.00	\$ 11,441.68	\$ 12,335.00
Total	<u>\$ 43,997.70</u>	<u>\$ 4,357.87</u>	<u>\$ 48,355.57</u>	<u>\$ 90,395.00</u>
Expenses				
Administrative Expenses	\$ 3,686.81	\$ 206.72	\$ 3,893.53	\$ 5,086.00
Bank Charges & Fees	\$ 57.20	\$ 27.15	\$ 84.35	\$ 200.00
Dues/Player Fees - WYS	\$ 1,772.00	\$ (1,100.00)	\$ 672.00	\$ 32,145.00
Other Expenses	\$ 13,358.69	\$ 629.10	\$ 13,987.79	\$ 17,900.00
Scheduler/Webmaster	\$ 14,400.00	\$ 1,800.00	\$ 16,200.00	\$ 21,600.00
Tournament Expenses	\$ 4,067.76	\$ 4,650.69	\$ 8,718.45	\$ 11,930.00
Total	<u>\$ 37,342.46</u>	<u>\$ 6,213.66</u>	<u>\$ 43,556.12</u>	<u>\$ 88,861.00</u>
Net Income	\$ 6,655.24	\$ (1,855.79)	\$ 4,799.45	\$ 1,534.00

Northwest Sound Youth Soccer Association
Balance Sheet
As of December 31, 2018

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking 60,913.06

Total Bank Accounts \$ **60,913.06**

Other Current Assets

Undeposited Funds 0.00

Total Other Current Assets \$ **0.00**

Total Current Assets \$ **60,913.06**

TOTAL ASSETS \$ **60,913.06**

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity 64,898.61

Retained Earnings -8,785.00

Net Income 4,799.45

Total Equity \$ **60,913.06**

TOTAL LIABILITIES AND EQUITY \$ **60,913.06**

Northwest Sound Youth Soccer Association

Actuals vs Budget

April - December 2018

	Apr-Nov 2018	Dec 2018	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	8,922.34	1,171.22	10,093.56	8,190.00
Recreational Program	5,477.22	518.68	5,995.90	8,976.00
Small Sided Program	6,472.76	-51.90	6,420.86	9,828.00
Total Game Fees	\$ 20,872.32	\$ 1,638.00	\$ 22,510.32	\$ 26,994.00
Other Income				
Late Fee/Changing Fee	100.00	0.00	100.00	0.00
RMA-Background Check	1,750.00	930.00	2,680.00	3,000.00
Small Sided Referees	0.00	1,252.27	1,252.27	10,600.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,850.00	\$ 2,182.27	\$ 4,032.27	\$ 14,100.00
Player Fees				
Competitive Program	4,473.40	237.60	4,711.00	12,558.00
Recreational Program	4,510.80	0.00	4,510.80	14,662.00
Small Sided Program	1,149.50	0.00	1,149.50	9,746.00
Total Player Fees	\$ 10,133.70	\$ 237.60	\$ 10,371.30	\$ 36,966.00
Tournament Fee				
Recreational Cup	8,290.05	300.00	8,590.05	9,000.00
Soccer to the Maxx	2,851.63	0.00	2,851.63	3,335.00
Total Tournament Fee	\$ 11,141.68	\$ 300.00	\$ 11,441.68	\$ 12,335.00
Total Income	\$ 43,997.70	\$ 4,357.87	\$ 48,355.57	\$ 90,395.00
EXPENSES				
Administrative Exp				
Communication	103.16	0.00	103.16	200.00
Meetings	257.00	0.00	257.00	200.00
Office Supplies	13.26	10.00	23.26	50.00
Postage/Mail Box	82.00	0.00	82.00	76.00
Software/Website	3,200.00	196.72	3,396.72	4,160.00
Taxes & Fees	31.39	0.00	31.39	400.00
Total Administrative Exp	\$ 3,686.81	\$ 206.72	\$ 3,893.53	\$ 5,086.00
Bank Charges & Fees	57.20	27.15	84.35	200.00
Dues/Player Fees - WYS				
Competitive Program	372.00	-1,100.00	-728.00	10,920.00
Recreational Program	350.00	0.00	350.00	12,750.00
Small Sided Program	1,050.00	0.00	1,050.00	8,475.00
Total Dues/Player Fees - WYS	\$ 1,772.00	-\$ 1,100.00	\$ 672.00	\$ 32,145.00
Other Expenses				
Awards	1,981.95	0.00	1,981.95	2,300.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April - December 2018

	Apr-Nov 2018	Dec 2018	Total	
	Actual	Actual	Actual YTD	FY Budget
Meals/Travel	183.24	332.85	516.09	600.00
Miscellaneous	0.00	101.25	101.25	100.00
RMA-Background Check	3,175.00	0.00	3,175.00	3,000.00
Scholarship	500.00	0.00	500.00	1,000.00
Small Sided Referees	7,518.50	195.00	7,713.50	10,600.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 13,358.69	\$ 629.10	\$ 13,987.79	\$ 17,900.00
Scheduler/Webmaster	14,400.00	1,800.00	16,200.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	800.00
Fields	0.00	0.00	0.00	850.00
Referee Fees	0.00	1,750.69	1,750.69	2,300.00
State Fees	0.00	2,900.00	2,900.00	3,000.00
T-Shirts	1,633.14	0.00	1,633.14	1,900.00
Total Recreational Cup	\$ 1,633.14	\$ 4,650.69	\$ 6,283.83	\$ 8,850.00
Soccer to the Maxx				
Referee Fees	380.00	0.00	380.00	430.00
T-Shirts	1,991.29	0.00	1,991.29	2,500.00
Tournament Fee	63.33	0.00	63.33	150.00
Total Soccer to the Maxx	\$ 2,434.62	\$ 0.00	\$ 2,434.62	\$ 3,080.00
Total Tournament Exp	\$ 4,067.76	\$ 4,650.69	\$ 8,718.45	\$ 11,930.00
Total Expenses	\$ 37,342.46	\$ 6,213.66	\$ 43,556.12	\$ 88,861.00
Net Income	\$ 6,655.24	-\$ 1,855.79	\$ 4,799.45	\$ 1,534.00

January 2019 NSYSA President Report

2019 season has started!

- 1) December 20th attended meeting with several clubs select directors. Main discussion was combined tryouts. This group liked the meeting of open discussion. The group would like to continue meeting and having the clubs that missed to join the next meeting.

I can see the advantages of small group meetings: Presidents, Directors of Rec, Registrars, Treasurers could be some of other small groups.

- 2) Many clubs have had their AGM's and award ceremonies already. Clubs when your new boards are set please send board positions and contact information to VAdmin@nsysasoccer.org and president@nsysasoccer.org please include (position, name, club email, personal email and phone number).
- 3) Clubs end of year reports. Please start working on your reports and have them to me by February 15th. Some items that can be included are: (2018 Successes and setbacks, 2019 board list, 2019 budget)
- 4) NSYSA executive board your end of year reports is due also please start working on your reports and have them to me by February 15th.
- 5) WYS annual player fee meeting is January 26th. If you have any questions, please contact me. Please see agenda below:

Annual Player Fee Proposal 2019-2020- President Dan Popp

Presentation by Chris Moore- CEO USYSA

Strategic Plan- Vice President Felipe Mendez

RESPECT/Washington Youth Soccer Branding Campaign- President Dan Popp

SafeSport- Vice President Felipe Mendez

PCA- Secretary Jane McGillivray

- 6) Information from WYS concerning Annual Player Fee meeting, Respect campaign, RMA and Safe Sport is on the second page of this report.

Thank you for all your hard work.

Darcy Buell

NSYSA President

Administrative Bulletin

APFM Meeting: Jan 26th, RSVP NOW!

Annual Player Fee Meeting (APFM):

January 26, 2018
8:00am at Seattle Hilton and Convention Center

RSVP:

<https://washingtoneyouthsoccer.wuf.org/forms/m8srseo0m9fd62/>

Meeting Agenda Information:

http://www.washingtoneyouthsoccer.org/events/annual_meetings/annual_player_fee_meeting/

Registration:

Spring registration will open January 3, 2019

State Cup Deadlines:

http://www.washingtoneyouthsoccer.org/tournaments/state_cup_tournaments/presidents_cup/presidents_cup_important_dates/

Respect Campaign:

Support Diversity and infuse all cultures so that everyone treats each other with RESPECT.

Learn More:

<http://www.washingtoneyouthsoccer.org/respect/>

RMA:

Are all your Association and Club BOD currently RMA cleared?

Expirations dates will become stagnate. Regardless of application date.

Expiration date will be 6/30 annually.

Completion of RMA application will require SafeSport completion certificate to be uploaded to profile and verified by organization administrator.

More information and training to come.

SafeSport:

Mandate Starts February 2019

All participating adults and minors are required to complete training videos prior to September 1, 2019.

Participating adults and minors include: Contractors, volunteer referees, any paid staff (i.e.: personal trainers, massage therapist, office staff)

SafeSport completion certificates will be required for participation.

Required to be verified by organization administrator.

Training is required annually.

READ US SOCCER POLICY 212-3:

<https://ussoccer.app.box.com/s/pz10a914hdd9952yuuzpdo5b1wbhncmv>

ORGANIZATION POLICY UPDATES:

SafeSport Reporting-
How to Report

Must contain language prohibiting retaliation against any individual making a good faith report.

Limiting 1 on 1 interaction

Minor athletes that become adult athletes.

DATES:

ANNUAL GENERAL MEETING –
MAY 18, 2019

SPRING PLAYER NUMBERS
SUBMITTED – MAY 1, 2019

January 1, 2019



**Northwest Sound Youth Soccer
Association
NSYSA**

Date: 07 January 2019

Subj: January 2019 VP of Comp Report

1. Team Sportsmanship rating:
 - a. The NSYSA Website Administrator has been working with the NSYSA VP of Awards and Recognition to create a better process for reporting team sportsmanship. I would like to go on record stating I fully approve of this upgrade. We do need better attributes for our Sportsmanship. Please share your thoughts regarding this opportunity to improve the process.
2. The NSYSA Website Administrator has been working with the Ridgestar Website Manager to develop a new team roster. It becomes a more effective tool with the management of players, and staff. Steve will be sharing his ideas.
3. Several Directors of Select from each of the Clubs to discuss ideas and possibilities to coordinate and improve the RCL/Select programs in our Clubs. I have attached the minutes copied by Ian from BIFC. (Thank you!)
4. The remainder of the State Cup competition is now in full progress. Take some time to come out and support our squads in their efforts to move on to State Finals.
5. A little shout out in support of the NSYSA Registrars bucket. Safe Sports will bring significant changes to our processes and expectations. Please be patient. But do be vigilant and keep an eye out in supporting the progress of this new program.
6. For those wanting to take in some State Cup Finals matches, WYS is looking for a few good volunteers as field marshals. Contact Bastien Catrin BastienC@Washingtonyouthsoccer.org to offer your support.
7. Congratulations are in order for the honor bestowed upon our Past President, Louie Bond. Louie has been inducted into the Washington Youth Soccer Hall of Fame for the Class of 2019 and awarded the WYS Administrator of the year 2018.
8. We have opportunity to raise the ranks of our referee community in our area. A new class will be forthcoming. Please follow the following link:
[New \(Grade 8\) Referee - Saturday training Feb 9 2019 8am-4-pm](#)